

## HEALTH, SAFETY, ENVIRONMENT, QUALITY AND SUSTAINABILITY INTEGRATED MANAGEMENT SYSTEMS POLICY

Our organization, positioned at the heart of the global supply chain, provides international ocean freight organization, Ro-Ro transportation, and ship chartering services through its operations based in Türkiye and Dubai. Our purpose is to manage a safe, environmentally responsible, and customer-focused logistics network within the maritime ecosystem.

In line with this vision and the context of our organization, we hereby adopt and commit to the following principles in order to achieve the objectives forming the foundation of our Integrated Management System (ISO 9001, ISO 14001, ISO 45001):

### 2.1. QUALITY MANAGEMENT SYSTEM (ISO 9001) POLICY

Our organization aims to be a flawless supply chain organizer in international maritime transportation, Ro-Ro operations, and chartering processes. In line with the purpose and strategic direction of our organization, we commit to:

- Meeting our customers' freight and logistics demands in accordance with the norms of international maritime trade law, with assurance of timely and damage-free delivery,
- Fulfilling all applicable legal requirements, customer specifications, and INCOTERMS rules,
- Securing our service processes (Chartering, Voyage Management) through a risk-based thinking approach,
- Continuously improving our management system established to achieve quality objectives in line with market and technological developments (digitalization, e-bill of lading),
- Planning our customers' transportation demands in accordance with the zero-defect principle; complying with contract terms (such as BIMCO) and all applicable requirements in order to continuously enhance customer satisfaction.

### 2.2. ENVIRONMENTAL MANAGEMENT SYSTEM (ISO 14001) POLICY

As a maritime transportation organizer, although we are not a physical shipowner, we are fully aware of the impact that the vessels we charter and the cargoes we direct have on the global ecosystem. In line with our environmental protection vision, we commit to:

- Protecting the environment and preventing pollution at its source arising from our port and office activities,
- Applying a "Life Cycle" perspective in our supply chain and chartering processes by working with shipowners who comply with MARPOL rules and protect the ocean ecosystem (green vessel procurement),
- Fully complying, while managing our environmental aspects, with the environmental legislation of the countries in which we operate, international conventions, and all other applicable compliance obligations to which we are subject,
- Establishing environmental objectives and targets and ensuring the continual improvement of our Environmental Management System in a manner that enhances environmental performance.

### **2.3. OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM (ISO 45001) POLICY**

The safety of human life takes precedence over all our commercial activities. For our employees and subcontractors in all working environments extending from our head offices to Ro-Ro port areas, we commit to:

- Providing safe and healthy working conditions appropriate to the size of our organization and the nature of our OH&S risks, in order to prevent work-related injury and ill health,
- Eliminating hazards and systematically reducing OH&S risks in the operations carried out within the scope of our services,
- Fully complying with all applicable legal OH&S requirements and other obligations, particularly the labor laws of Türkiye and Dubai,
- Encouraging the participation of our employees and employee representatives in OH&S processes and keeping consultation mechanisms open throughout all processes,
- Continually improving our management system with a proactive approach that supports our OH&S objectives.

### **2.4. CORPORATE SUSTAINABILITY AND CLIMATE ACTION POLICY (ESG)**

Leaving a clean ecosystem and a fair working environment to future generations is our fundamental responsibility. In our role as a global logistics organizer, we adopt the following as our corporate sustainability principles:

- Climate Action (Decarbonization): Prioritizing lower-carbon alternatives (with higher CII ratings) in chartered vessels; transparently measuring our indirect transportation emissions (Scope 3); and ensuring full compliance with EUETS targets,
- Protection of the Marine Environment: Retaining within our ecosystem only those suppliers who strictly comply with ballast water management and zero-spill policies, and who dispose of bilge and waste through lawful channels,
- Social Justice and Ethics: Refraining from entering into any commercial relationship with shipowners or subcontractors that violate the MLC 2006 (Maritime Labour Convention), or that tolerate modern slavery or human rights violations.